

**Canadian Stick Curling Association**  
**CONSTITUTION**  
(Hereinafter referred to as CSCA)



## **1. Purpose of Organization**

CSCA is a not-for-profit organization created to represent the best interests of all Canadian stick curlers. The primary goal of CSCA is to promote a healthy and active lifestyle for curlers, seniors and others not wishing to participate in traditional curling by choice or due to physical limitations.

## **2. Vision**

The vision of CSCA is to be recognized as a leader in promoting the growth and development of the sport of stick curling across Canada and around the world for the benefit of both recreational club curlers and competitive stick curlers.

CSCA's intent is to be recognized as the sanctioning body for Canadian two-person stick curling championship events and strives to ensure the best possible curling experience for both club and competitive stick curlers.

## **3. Mandate**

The mandate of CSCA is focused on the following areas:

- 1) Promote stick curling throughout all geographical areas of Canada
- 2) Increase participation in stick curling at the club, inter-club and competitive league levels.
- 3) Develop and maintain a database of curling clubs, club contacts and individual stick curlers in Canada
- 4) Determine playing rules / guidelines in conjunction with Curling Canada and the World Curling Federation
- 5) Coordinate a national stick curling championship including:
  - a. Establish a championship hosting committee to develop minimum requirements and work with the host club
  - b. Select competition dates

- c. Select a host club
  - d. Determine format of play
  - e. Ensure supervision of play and coordination of officials
  - f. Determine draws and championship schedule
  - g. Determine awards / prizes to be presented
  - h. Seek championship sponsorship
  - i. Such other actions as deemed appropriate
- 6) Work cooperatively with the other national stick associations in organizing a World Stick Curling championship

#### **4. Values**

The CSCA values include a commitment to excellence

- 1) inclusiveness
- 2) transparency
- 3) accountability
- 4) integrity
- 5) diversity

CSCA will hold itself to the highest ethical standards in all of its dealings and interactions with stick curlers and relevant curling organizations. (Addendum 1 – Representatives' Code of Ethics)

CSCA values an environment where input from all members is encouraged and individuals are treated with respect and dignity.

CSCA values open and honest communication of organizational plans and activities.

CSCA values full financial disclosure of the results of all operations as well as reports on the effectiveness of on-going programs and activities.

CSCA values diverse participation in the sport of stick curling and on the Board of the CSCA. Diverse participation includes skills and professional experience, geography, age, gender, visible minorities, Indigenous peoples, persons with disabilities, sexual orientation and other personal characteristics.

CSCA values the benefits that diversity can bring to stick curling and is committed to fostering an inclusive culture free of bias.

#### **5. Governance**

The business of CSCA is governed by a Board of Directors comprised of representatives appointed from all member stick curling bodies across Canada.

An Executive Committee is elected from the appointed provincial representatives to manage the ongoing affairs of CSCA, in accordance with the By-Laws enacted and as amended by the Board, from time to time.

The Executive Committee is comprised of persons who are expected to:

- Have the necessary knowledge, commitment and ability to fulfill their responsibilities
- Understand their purpose and whose interests they serve
- Understand the objectives and strategies of CSCA
- Understand what constitutes reasonable information for good governance and obtain it
- Ensure that CSCA’s objectives are met and that performance is satisfactory
- Fulfill their accountability obligations to stick curlers and report on the CSCA’s effectiveness

**6. Amendments to the Constitution**

Amendments to the CSCA Constitution will only be considered at the CSCA Annual General Meeting. Proposals for amendments may arise from any member(s) in good standing with the CSCA and must be presented to the CSCA executive and representatives ten (10) working days prior to the AGM. Voting will take place at the AGM. Adoption of a proposed amendment requires a two thirds (2/3) 66.67% majority vote of the CSCA executive members and eligible voting provincial or territorial representatives present. Proxy votes are specifically disallowed for constitutional amendments.

**7. Ratification**

This constitution was approved and adopted by approved members of CSCA, as listed in addendum 2, on January 9, 2022 and as witnessed by the Chair and Vice-Chair of CSCA.

Name: Randy Olson

Name: Britta Spiring



Signature:

Signature:

Chair, C.S.C.A.

Vice-Chair, C.S.C.A.

Date: April 21, 2022

Date: April 21, 2022

# ADDENDUM 1 TO CONSTITUTION Canadian Stick Curling Association

## REPRESENTATIVES' CODE OF ETHICS

I have consented to act as a Representative of the Canadian Stick Curling Association, and I agree to comply with the following Representatives' Code of Ethics throughout my term as a Representative;

**Honesty and Good Faith** – I will act honestly and in good faith. I will do nothing to violate the trust of the members I serve.

**Care, Diligence and Skill** – I will exercise the degree of care, diligence and skill of a reasonably prudent person in comparable circumstances. I will make a concentrated effort to attend all Board meetings. I will act responsibly and with due diligence to become familiar with the affairs of the association and to uphold its By-laws, rules, resolutions, policies, and agreements.

**Conflict of Interest** – I am not currently aware of any actual or potential conflict of interest with respect to any contract, transaction, legal action, proceedings or any matter detrimental to the association. If I become aware of any conflict, I will immediately disclose it to the Board. I will not promote my own interests or those of any others to the detriment of the association. I will not seek any special benefits or privileges as a Representative or Officer or accept any compensation either personally or on behalf of any other person except as entitled by a By-law. I will act only in the best interest of the association as a whole and I will not favour the interest of any individual or group.

**Confidentiality** – I will not disclose to any person (including my spouse) information decided by the Board to be confidential or privileged or which reasonably ought to be deemed confidential. When in doubt, I will request a determination by a resolution of the Board.

**Good Conduct** – At all times, I will conduct myself in a professional and businesslike manner at meetings of the Board of Representatives. I will approach all Board issues with an open mind, preparing to make the best decisions on behalf of the association. I will act ethically with integrity and in accordance with legal criteria. I will comply with rules of good conduct and will deal with others in a respectful manner. I will comply with principles of good governance and Roberts procedural rules of order during association meetings.

**Support** – I will abide by decisions of the majority of the Representatives even though I may disagree.

**Defamation** – I will not make erroneous or defamatory statements about the association or any member, representative, or officer of the association.

**Minimize Conflict** – I will prevent, or minimize, conflict and disruption and will promote good relations amongst persons involved in our association. I will conduct myself in a manner that enhances the image for our association and its membership.

**Education** – Recognizing that governance of an association involves complex and changing requirements. I will continue to educate myself on matters related to governance and stick curling.

**Agreement** – I hereby agree to comply with the provisions set out in this Representatives' Code of Ethics.

Dated at \_\_\_\_\_, this \_\_\_\_\_ day of 202\_\_\_\_\_

Representative Name (Print): \_\_\_\_\_

Signature: \_\_\_\_\_ Witness: \_\_\_\_\_

**ADDENDUM 2 TO CONSTITUTION  
Canadian Stick Curling Association**

**This Constitution was ratified by approved Member associations of CSCA**

Curl BC

Alberta Stick Curling Association

Regina 266 Curling League

Manitoba Stick Curling Association

Curl ON

Curling Quebec

New Brunswick Stick Curling Association

Curl PEI

Nova Scotia Stick Curling Association